

City of Murfreesboro Job Table

		July 1, '05	July 1, '07										
	Non-Classified Pay Range:	Market	Market				Min	Mid	Max				
DEPARTMENT	TITLE Classified:Steps:	Avg.*	Avg.*	Step 1	Step 2	Step 3*	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
BUILDING	DIRECTOR - BUILDING	\$ 68,157	\$71,190				\$ 59,350	\$ 73,741	\$ 86,056				
BUILDING	DEPUTY DIRECTOR						\$ 50,447	\$ 62,680	\$ 73,148				
BUILDING	ASSIST. BLDG. /PLANS EXAMINER	\$ 54,526	\$56,952				\$ 47,480	\$ 58,993	\$ 68,845				
BUILDING	SIGN ADMINISTRATOR						\$ 43,725	\$ 51,443	\$ 60,034				
BUILDING	PLAN EXAMINER	\$ 52,807	\$55,157	\$49,788.96	\$51,531.36	\$53,334.96	\$55,201.44	\$57,133.68	\$59,133.60	\$61,203.12	\$63,345.12	\$65,562.24	
BUILDING	BUILDING/CODES INSPECTOR	\$ 48,036	\$50,174	\$45,290.40	\$46,876.08	\$48,516.48	\$50,214.24	\$51,971.52	\$53,790.48	\$55,673.28	\$57,622.56	\$59,639.28	
BUILDING	BUILDING/CODES INSPECTOR (TRAINEE)	\$ 41,249	\$43,084	\$38,891.04	\$40,252.32								
BUILDING	Department Coordinator	\$ 35,273	\$36,842	\$33,257.28	\$34,420.80	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,792.80	
BUILDING	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.36	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.12	\$39,647.76	\$41,035.44	
BUILDING	Secretary or Secretary/Receptionist	\$ 25,584	\$26,722	\$24,121.92	\$24,966.24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00	
CABLE TV	CABLE TV COORDINATOR	\$ 60,684	\$63,384				\$ 52,842	\$ 65,656	\$ 76,621				
CABLE TV	VIDEO PRODUCTION SPCLST	\$ 40,325	\$42,119	\$38,020.56	\$39,350.64	\$40,728.24	\$42,153.36	\$43,629.12	\$45,156.24	\$46,736.64	\$48,372.00	\$50,064.96	
CABLE TV	VIDEO JOURNALIST	\$ 25,532	\$26,668	\$24,072.24	\$24,915.84	\$25,787.28	\$26,690.16	\$27,624.72	\$28,591.20	\$29,592.00	\$30,627.36	\$31,699.44	
CIVIC PLAZA	LANDSCAPER/GREENSKEEPER	\$ 27,061	\$28,265	\$25,514.64	\$26,407.44	\$27,331.68	\$28,288.08	\$29,277.84	\$30,303.12	\$31,363.68	\$32,461.44		
COMMUNITY DEVEL	DIRECTOR - COMMUNITY DEVELOPMENT	\$ 72,777	\$76,016				\$ 63,372	\$ 78,740	\$ 91,890				
COMMUNITY DEVEL	GRANT COORDINATOR		\$49,374				\$ 39,500	\$ 49,374	\$ 57,619				
COMMUNITY DEVEL	HOUSING REHAB SPECIALIST	\$ 39,232	\$40,978	\$36,990.24	\$38,284.08	\$39,624.48	\$41,011.20	\$42,446.16	\$43,932.00	\$45,470.16	\$47,060.88	\$48,708.24	
COMMUNITY DEVEL	GRANT ADMINISTRATOR/COMM DEV SPEC.	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	
FIRE	FIRE CHIEF	\$ 86,089	\$89,920				\$ 74,964	\$ 93,143	\$ 108,698				
FIRE	DEPUTY FIRE CHIEF	\$ 73,692	\$76,971				\$ 64,170	\$ 79,730	\$ 93,045				
FIRE	ASSISTANT FIRE CHIEF	\$ 69,251	\$72,333				\$ 60,302	\$ 74,925	\$ 87,438				
FIRE	SHIFT COMMANDER	\$ 62,735	\$65,526				\$ 54,628	\$ 67,876	\$ 79,211				
FIRE	FIRE TRAINING COORDINATOR	\$ 52,729	\$55,075				\$ 45,915	\$ 57,050	\$ 66,577				
FIRE	FIRE CAPTAIN - Shift Inspector	\$ 52,729	\$55,075	\$49,729.68	\$51,442.56	\$53,267.76	\$55,121.04	\$57,058.56	\$59,052.24	\$61,130.16	\$63,236.16	\$65,454.48	
FIRE	FIRE CAPTAIN - Training Officer	\$ 52,729	\$55,075	\$49,729.68	\$51,442.56	\$53,267.76	\$55,121.04	\$57,058.56	\$59,052.24	\$61,130.16	\$63,236.16	\$65,454.48	
FIRE	FIRE CAPTAIN	\$ 50,729	\$52,986	\$47,820.24	\$49,505.04	\$51,246.00	\$53,043.12	\$54,868.32	\$56,805.84	\$58,799.52	\$60,849.36	\$62,983.44	
FIRE	ASSISTANT FIRE MARSHALL	\$ 48,036	\$50,174	\$45,290.44	\$46,876.18	\$48,516.52	\$50,214.06	\$51,971.66	\$53,790.36	\$55,673.28	\$57,622.50	\$59,639.32	
FIRE	FIRE DRIVER	\$ 44,147	\$46,112	\$41,642.64	\$43,074.72	\$44,591.04	\$46,135.44	\$47,764.08	\$49,420.80	\$51,161.76	\$52,958.88	\$54,812.16	
FIRE	FIREFIGHTER II	\$ 39,360	\$41,112	\$37,121.76	\$38,413.44	\$39,761.28	\$41,165.28	\$42,597.36	\$44,085.60	\$45,630.00	\$47,230.56	\$48,887.28	
FIRE	FIREFIGHTER I	\$ 34,300	\$35,826	\$32,320.08	\$33,471.36	\$34,650.72	\$35,858.16						
FIRE	Department Coordinator	\$ 35,273	\$36,842	\$33,257.12	\$34,420.88	\$35,625.72	\$36,872.94	\$38,162.80	\$39,498.94	\$40,881.88	\$42,311.88	\$43,792.84	
FIRE	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.26	\$33,382.44	\$34,551.14	\$35,760.14	\$37,011.26	\$38,307.36	\$39,647.66	\$41,035.28	
FIRE	Administrative Secretary	\$ 30,711	\$32,078	\$28,955.94	\$29,968.90	\$31,018.26	\$32,104.02	\$33,226.70	\$34,390.72	\$35,594.26	\$36,839.66	\$38,129.00	
FIRE	FIRE TRAINEE	\$ 30,382	\$31,734	\$31,253.04									
FIRE	Clerk	\$ 22,407	\$23,404	\$21,126.30	\$21,865.48	\$22,631.18	\$23,422.88	\$24,242.92	\$25,091.56	\$25,970.10	\$26,879.32	\$27,820.00	
FLEET SERVICES	FLEET SERVICES DIRECTOR	\$ 63,518	\$66,344				\$ 55,309	\$ 68,722	\$ 80,199				
FLEET SERVICES	CHIEF MECHANIC	\$ 44,738	\$46,729	\$42,180.32	\$43,657.12	\$45,185.40	\$46,766.72	\$48,403.68	\$50,097.84	\$51,851.28	\$53,666.60	\$55,544.84	
FLEET SERVICES	LEAD MECHANIC	\$ 43,783	\$45,732	\$41,280.72	\$42,725.28	\$44,220.80	\$45,767.80	\$47,369.92	\$49,028.72	\$50,744.20	\$52,521.04	\$54,359.24	
FLEET SERVICES	HEAVY EQUIPMENT MECHANIC	\$ 39,803	\$41,574	\$37,528.92	\$38,841.92	\$40,200.68	\$41,607.80	\$43,064.32	\$44,571.28	\$46,131.80	\$47,745.88	\$49,417.16	
FLEET SERVICES	PARTS SUPERVISOR	\$ 34,816	\$36,365	\$32,826.04	\$33,975.24	\$35,164.48	\$36,395.32	\$37,668.80	\$38,987.00	\$40,351.48	\$41,763.28	\$43,225.00	
FLEET SERVICES	Administrative Support Specialist			\$31,162.56	\$32,253.52	\$33,382.44	\$34,550.88	\$35,759.88	\$37,011.52	\$38,307.36	\$39,647.40	\$41,035.28	
FLEET SERVICES	Administrative Secretary	\$ 30,711	\$32,078	\$28,955.68	\$29,969.16	\$31,018.52	\$32,103.76	\$33,226.96	\$34,390.72	\$35,594.52	\$36,839.40	\$38,129.00	

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		July 1, '05	July 1, '07									
	Non-Classified Pay Range:	Market	Market				Min	Mid	Max			
DEPARTMENT	TITLE Classified:Steps:	Avg.*	Avg.*	Step 1	Step 2	Step 3*	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
GENERAL & ADMIN	CITY MANAGER	\$ 125,386	\$130,965				\$ 109,184	\$ 135,659	\$ 158,315			
GENERAL & ADMIN	DEPUTY CITY MANAGER		\$114,499				\$ 91,600	\$ 114,499	\$ 133,260			
GENERAL & ADMIN	ASSISTANT CITY MANAGER	\$ 93,780	\$97,953				\$ 81,662	\$ 101,464	\$ 118,409			
GENERAL & ADMIN	CITY RECORDER	\$ 91,170	\$95,228				\$ 79,389	\$ 98,640	\$ 115,114			
GENERAL & ADMIN	ASSISTANT TO THE CITY MANAGER		\$85,874				\$ 68,700	\$ 85,874	\$ 100,215			
GENERAL & ADMIN	ASSISTANT CITY RECORDER	\$ 70,607	\$73,750				\$ 61,483	\$ 76,393	\$ 89,151			
GENERAL & ADMIN	MIS COORDINATOR	\$ 60,363	\$63,049				\$ 52,562	\$ 65,309	\$ 76,215			
GENERAL & ADMIN	INFO OFFICER/GRANT WRITER	\$ 50,350	\$52,591				\$ 43,844	\$ 54,476	\$ 63,573			
GENERAL & ADMIN	ACCOUNTANT/FIXED ASSET MANAGER	\$ 49,759	\$51,973				\$ 43,329	\$ 53,837	\$ 62,827			
GENERAL & ADMIN	ACCOUNTANT	\$ 42,515	\$44,407	\$40,085.04	\$41,487.84	\$42,940.08	\$44,442.96	\$45,998.64	\$47,608.32	\$49,274.88	\$51,000.00	\$52,784.88
GENERAL & ADMIN	Software Specialist			\$36,136.80	\$37,401.36	\$38,710.32	\$40,065.60	\$41,467.68	\$42,918.96	\$44,420.88	\$45,976.08	\$47,585.04
GENERAL & ADMIN	Administrative Assistant	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24
GENERAL & ADMIN	Technical Support Specialist	\$ 35,395	\$36,970	\$33,371.52	\$34,540.08	\$35,748.96	\$37,000.32	\$38,295.12	\$39,635.52	\$41,022.00	\$42,458.40	\$43,944.24
GENERAL & ADMIN	Department Coordinator	\$ 35,273	\$36,842	\$33,257.28	\$34,420.80	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,793.04
GENERAL & ADMIN	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.36	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.12	\$39,647.76	\$41,035.44
GENERAL & ADMIN	REVENUE CLERK	\$ 31,412	\$32,810	\$29,617.20	\$30,653.52	\$31,726.08	\$32,837.28	\$33,986.40	\$35,176.32	\$36,407.52	\$37,681.20	\$39,000.00
GENERAL & ADMIN	MAINTENANCE FOREMAN	\$ 28,293	\$29,552	\$26,676.24	\$27,609.36	\$28,576.08	\$29,575.92	\$30,611.04	\$31,682.64	\$32,791.68	\$33,939.12	\$35,127.12
GENERAL & ADMIN	Secretary or Secretary/Receptionist	\$ 25,584	\$26,722	\$24,121.92	\$24,966.24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00
GENERAL & ADMIN	MESSENGER	\$ 21,855	\$22,827	\$20,606.16	\$21,327.36	\$22,073.52	\$22,846.32	\$23,646.00	\$24,473.28	\$25,329.84	\$26,216.64	\$27,134.16
GENERAL & ADMIN	CUSTODIAN MAINT. WORKER	\$ 22,880	\$23,899	\$21,572.64	\$22,326.96	\$23,108.64	\$23,917.92	\$24,755.04	\$25,620.72	\$26,517.60	\$27,446.64	\$28,407.36
JUDICIAL	CITY JUDGE	\$ 48,600	\$50,763				\$ 42,320	\$ 52,582	\$ 61,364			
JUDICIAL	CHIEF CITY COURT CLERK	\$ 50,669	\$52,923				\$ 44,121	\$ 54,820	\$ 63,975			
JUDICIAL	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.36	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44
JUDICIAL	Administrative Secretary	\$ 30,711	\$32,078	\$28,955.76	\$29,969.04	\$31,018.32	\$32,103.84	\$33,226.80	\$34,390.56	\$35,594.40	\$36,839.52	\$38,129.04
LEGAL	CITY ATTORNEY	\$ 105,973	\$110,689				\$ 92,279	\$ 114,656	\$ 133,804			
LEGAL	ASSISTANT CITY ATTORNEY	\$ 83,796	\$87,525				\$ 72,968	\$ 90,662	\$ 105,802			
LEGAL	STAFF ATTORNEY	\$ 69,150	\$72,227				\$ 60,214	\$ 74,816	\$ 87,310			
LEGAL	LEGAL ASSISTANT	\$ 38,845	\$40,574	\$36,624.72	\$37,906.32	\$39,233.52	\$40,607.04	\$42,028.08	\$43,498.80	\$45,021.60	\$46,597.20	\$48,228.24
MURF. AIRPORT	MANAGER, AIRPORT	\$ 63,815	\$66,655				\$ 55,569	\$ 69,044	\$ 80,575			
OLD FORT GOLF	DIRECTOR, GOLF	\$ 70,645	\$73,789				\$ 61,516	\$ 76,434	\$ 89,198			
OLD FORT GOLF	TURF CARE MANAGER	\$ 57,208	\$59,754				\$ 49,815	\$ 61,896	\$ 72,233			
OLD FORT GOLF	HEAD GOLF PROFESSIONAL	\$ 41,864	\$43,727				\$ 36,454	\$ 45,294	\$ 52,858			
OLD FORT GOLF	TURF CARE SUPERVISOR	\$ 36,587	\$38,215				\$ 31,859	\$ 39,584	\$ 46,195			
OLD FORT GOLF	Department Coordinator	\$ 35,273	\$36,842	\$33,257.28	\$34,420.80	\$35,625.84	\$36,873.12	\$38,162.88	\$39,499.20	\$40,881.84	\$42,312.00	\$43,792.80
OLD FORT GOLF	EQUIPMENT MECHANIC	\$ 34,019	\$35,532	\$32,074.56	\$33,197.76	\$34,359.12	\$35,562.00	\$36,806.40	\$38,094.24	\$39,428.40	\$40,806.96	\$42,235.44
VA GOLF	GOLF FACILITY SUPERVISOR	\$ 32,317	\$33,755	\$30,469.68	\$31,536.24	\$32,640.24	\$33,782.64	\$34,965.12	\$36,188.40	\$37,454.88	\$38,765.76	\$40,122.72
OLD FORT GOLF	SHOP MANAGER	\$ 30,223	\$31,568	\$28,496.16	\$29,493.12	\$30,525.12	\$31,593.84	\$32,699.76	\$33,844.08	\$35,028.72	\$36,254.16	\$37,523.04
VA GOLF	LEAD GROUNDSKEEPER	\$ 29,514	\$30,827	\$27,826.56	\$28,801.20	\$29,809.20	\$30,852.48	\$31,932.00	\$33,049.20	\$34,206.72	\$35,403.60	\$36,642.72
OLD FORT GOLF	IRRIGATION TECHNICIAN	\$ 28,465	\$29,732	\$26,837.76	\$27,777.12	\$28,749.60	\$29,755.68	\$30,797.04	\$31,875.60	\$32,990.64	\$34,146.24	\$35,341.20
OLD FORT GOLF	GROUNDSKEEPER/CLERK	\$ 27,346	\$28,563	\$25,783.44	\$26,685.36	\$27,619.44	\$28,585.92	\$29,586.96	\$30,622.08	\$31,693.92	\$32,803.68	\$33,951.84
OLD FORT GOLF	LANDSCAPER/GREENSKEEPER	\$ 27,061	\$28,265	\$25,514.64	\$26,407.44	\$27,331.68	\$28,288.08	\$29,277.84	\$30,303.12	\$31,363.68	\$32,461.44	\$33,597.60
OLD FORT GOLF	FOOD SERVICE MANAGER	\$ 24,687	\$25,786	\$23,276.40	\$24,090.48	\$24,934.08	\$25,806.72	\$26,709.60	\$27,644.64	\$28,612.32	\$29,613.36	\$30,649.68

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DEPARTMENT	TITLE	Classified:Steps:	Avg.*	Avg.*	Step 1	Step 2	Step 3*	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PERSONNEL	TREASURER/PERSONNEL DIRECTOR	\$ 92,733	\$96,860					\$ 80,750	\$ 100,332	\$ 117,087			
PERSONNEL	ASST TREASURER/PERSONNEL DIRECTOR	N/A	\$64,841					\$ 56,461	\$ 67,782	\$ 79,101			
PERSONNEL	PAYROLL SUPERVISOR/PERSONNEL SPECIALIST	\$ 50,413	\$52,656	\$47,531.76	\$49,195.20	\$50,917.20	\$52,698.72	\$54,544.08	\$56,453.04	\$58,428.48	\$60,472.80	\$62,589.36	
PERSONNEL	Administrative Assistant	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	
PERSONNEL	PERSONNEL ASSISTANT	\$ 33,312	\$34,795	\$31,408.08	\$32,507.76	\$33,645.12	\$34,822.80	\$36,042.00	\$37,303.44	\$38,608.32	\$39,960.72	\$41,359.20	
PLANNING & ENG.	CITY ENGINEER	\$ 88,455	\$92,391					\$ 77,025	\$ 95,703	\$ 111,685			
PLANNING & ENG.	DIRECTOR - PLANNING	\$ 78,960	\$82,473					\$ 68,757	\$ 85,429	\$ 99,696			
PLANNING & ENG.	ASSISTANT CITY ENGINEER	\$ 68,840	\$71,903					\$ 59,945	\$ 74,480	\$ 86,919			
PLANNING & ENG.	PRINCIPAL PLANNER	\$ 56,135	\$58,633					\$ 48,881	\$ 60,735	\$ 70,877			
PLANNING & ENG.	ENVIRONMENTAL ENGINEER	\$ 55,968	\$58,459					\$ 48,735	\$ 60,554	\$ 70,667			
PLANNING & ENG.	PROJECT ENGINEER	\$ 55,173	\$57,628					\$ 48,735	\$ 60,554	\$ 70,667			
PLANNING & ENG.	PROJECT COORDINATOR	\$ 54,358	\$56,776					\$ 47,333	\$ 58,811	\$ 68,632			
PLANNING & ENG.	PLANNER	\$ 49,313	\$51,508					\$ 42,941	\$ 53,354	\$ 62,264			
PLANNING & ENG.	GIS COORDINATOR	\$ 48,158	\$50,301					\$ 41,935	\$ 52,104	\$ 60,805			
PLANNING & ENG.	ENGINEER IN TRAINING	\$ 45,613	\$47,643					\$ 39,719	\$ 49,350	\$ 57,591			
PLANNING & ENG.	SR. PUBLIC WORKS INSPECTOR	\$ 46,964	\$49,054	\$44,279.52	\$45,829.92	\$47,433.60	\$49,093.92	\$50,812.08	\$52,590.72	\$54,431.04	\$56,336.88	\$58,308.72	
PLANNING & ENG.	PUBLIC WORKS COORDINATOR	\$ 43,224	\$45,148	\$40,753.44	\$42,180.72	\$43,656.24	\$45,184.32	\$46,765.92	\$48,402.24	\$50,097.12	\$51,850.32	\$53,665.20	
PLANNING & ENG.	PUBLIC WORKS INSPECTOR	\$ 40,838	\$42,656	\$38,504.16	\$39,851.52	\$41,246.40	\$42,689.76	\$44,184.48	\$45,730.80	\$47,331.84	\$48,988.08	\$50,702.64	
PLANNING & ENG.	GIS APPLICATION SPECIALIST	\$ 37,263	\$38,922	\$35,132.88	\$36,363.12	\$37,635.84	\$38,952.72	\$40,316.16	\$41,727.12	\$43,187.76	\$44,699.52	\$46,264.08	
PLANNING & ENG.	Administrative Assistant	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	
PLANNING & ENG.	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.36	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44	
POLICE	POLICE CHIEF	\$ 95,767	\$100,029					\$ 83,392	\$ 103,614	\$ 120,918			
POLICE	DEPUTY POLICE CHIEF	\$ 83,026	\$86,721					\$ 72,297	\$ 89,829	\$ 104,831			
POLICE	ASSISTANT POLICE CHIEF	\$ 71,892	\$75,091					\$ 62,602	\$ 77,782	\$ 90,773			
POLICE	POLICE MAJOR	\$ 66,860	\$69,835					\$ 58,220	\$ 72,338	\$ 84,418			
POLICE	POLICE CAPTAIN	\$ 63,470	\$66,295	\$59,842.64	\$61,937.46	\$64,104.56	\$66,348.10	\$68,670.94	\$71,073.86	\$73,561.28	\$76,136.84	\$78,801.84	
POLICE	MIS COORDINATOR	\$ 60,363	\$63,049					\$ 52,562	\$ 65,309	\$ 76,215			
POLICE	POLICE LIEUTENANT	\$ 53,281	\$55,652	\$50,235.38	\$51,993.76	\$53,813.76	\$55,697.46	\$57,646.68	\$59,664.80	\$61,752.60	\$63,913.72	\$66,150.76	
POLICE	COMMUNICATIONS MANAGER	\$ 48,869	\$51,044	\$46,076.42	\$47,688.16	\$49,357.88	\$51,084.80	\$52,873.34	\$54,723.76	\$56,638.92	\$58,621.42	\$60,673.08	
POLICE	POLICE SERGEANT	\$ 46,959	\$49,049	\$44,275.40	\$45,824.74	\$47,428.68	\$49,089.04	\$50,807.12	\$52,584.48	\$54,426.06	\$56,330.82	\$58,302.40	
POLICE	COMMUNICATIONS SUPERVISOR	\$ 42,620	\$44,517	\$40,183.78	\$41,590.90	\$43,046.12	\$44,553.34	\$46,112.56	\$47,726.38	\$49,396.10	\$51,125.10	\$52,914.42	
POLICE	DETECTIVE	\$ 40,207	\$41,996	\$37,110.32	\$38,409.28	\$39,753.74	\$41,145.52	\$42,584.62	\$44,075.20	\$45,618.56	\$47,214.44	\$48,867.00	
POLICE	POLICE OFFICER II	\$ 37,348	\$39,010	\$37,110.32	\$38,409.28	\$39,753.74	\$41,145.52	\$42,584.62	\$44,075.20	\$45,618.56	\$47,214.44	\$48,867.00	
POLICE	TECHNICAL SUPPORT SPECIALIST	\$ 35,395	\$36,970	\$33,372.56	\$34,539.96	\$35,748.96	\$37,000.34	\$38,295.14	\$39,635.44	\$41,023.06	\$42,458.52	\$43,944.42	
POLICE	Department Coordinator	\$ 35,273	\$36,842	\$33,257.12	\$34,420.88	\$35,625.72	\$36,872.94	\$38,162.80	\$39,498.94	\$40,881.88	\$42,311.88	\$43,792.84	
POLICE	POLICE OFFICER I	\$ 34,323	\$35,850	\$32,339.32	\$33,471.62	\$34,642.92	\$35,855.82						
POLICE	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.26	\$33,382.44	\$34,551.14	\$35,760.14	\$37,011.26	\$38,307.36	\$39,647.66	\$41,035.28	
POLICE	Administrative Secretary	\$ 30,711	\$32,078	\$28,955.94	\$29,968.90	\$31,018.26	\$32,104.02	\$33,226.70	\$34,390.72	\$35,594.26	\$36,839.66	\$38,129.00	
POLICE	DISPATCHER	\$ 30,237	\$31,582	\$28,509.26	\$29,507.14	\$30,539.34	\$31,607.94	\$32,715.02	\$33,859.02	\$35,045.14	\$36,271.04	\$37,540.62	
POLICE	POLICE TRAINEE	\$ 28,669	\$29,945	\$31,246.28									
POLICE	Secretary or Secretary/Receptionist	\$ 25,584	\$26,722	\$24,122.02	\$24,966.24	\$25,839.84	\$26,743.60	\$27,680.12	\$28,648.62	\$29,651.44	\$30,689.88	\$31,763.94	
POLICE	POLICE CLERK	\$ 25,553	\$26,690	\$24,092.38	\$24,936.08	\$25,808.64	\$26,711.36	\$27,646.84	\$28,614.30	\$29,616.34	\$30,651.40	\$31,724.16	
POLICE	PARKING OFFICER	\$ 22,367	\$23,363	\$21,088.86	\$21,827.00	\$22,590.62	\$23,381.28	\$24,199.76	\$25,047.10	\$25,923.56	\$26,830.70	\$27,769.82	
POLICE	CUSTODIAN	\$ 21,294	\$22,241	\$20,076.94	\$20,779.72	\$21,506.94	\$22,259.38	\$23,039.12	\$23,845.12	\$24,679.46	\$25,542.92	\$26,436.80	

City of Murfreesboro Job Table

		July 1, '05	July 1, '07										
	Non-Classified Pay Range:	Market	Market				Min	Mid	Max				
DEPARTMENT	TITLE Classified:Steps:	Avg.*	Avg.*	Step 1	Step 2	Step 3*	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
RECREATION	DIRECTOR - RECREATION	\$ 83,548	\$87,266				\$ 72,751	\$ 90,394	\$ 105,489				
RECREATION	DEPUTY DIRECTOR - RECREATION	\$ 71,016	\$74,176				\$ 61,839	\$ 76,834	\$ 89,666				
RECREATION	FACILITY SUPERINTENDENT	\$ 45,917	\$47,960				\$ 39,984	\$ 49,679	\$ 57,976				
RECREATION	FACILITY SUPERINTENDENT - MAINT.	\$ 44,316	\$46,288				\$ 38,589	\$ 47,947	\$ 55,954				
RECREATION	OPERATIONS COORDINATOR	\$ 40,791	\$42,606	\$38,460.00	\$39,806.16	\$41,199.12	\$42,641.28	\$44,133.12	\$45,678.24	\$47,277.12	\$48,931.68	\$50,644.32	
RECREATION	Administrative Assistant	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	
RECREATION	PROGRAM COORDINATOR	\$ 36,696	\$38,329	\$34,598.40	\$35,809.44	\$37,062.96	\$38,359.92	\$39,702.24	\$41,092.80	\$42,531.12	\$44,018.88	\$45,559.44	
RECREATION	FACILITY MAINT. FOREMAN	\$ 34,476	\$36,010	\$32,505.84	\$33,643.20	\$34,820.88	\$36,039.84	\$37,301.28	\$38,606.40	\$39,957.60	\$41,356.56	\$42,804.00	
RECREATION	CREW LEADER - MAINTENANCE	\$ 35,603	\$37,187	\$33,568.32	\$34,742.88	\$35,958.96	\$37,217.52	\$38,520.48	\$39,868.80	\$41,263.44	\$42,708.00	\$44,202.72	
RECREATION	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.36	\$33,382.56	\$34,551.12	\$35,760.00	\$37,011.60	\$38,307.20	\$39,647.76	\$41,035.44	
RECREATION	CREW LEADER	\$ 32,375	\$33,815	\$30,524.16	\$31,592.64	\$32,698.80	\$33,843.12	\$35,027.76	\$36,254.16	\$37,522.56	\$38,835.60	\$40,194.96	
RECREATION	ASSISTANT PROGRAM COORDINATOR	\$ 31,191	\$32,579	\$29,408.16	\$30,437.52	\$31,503.12	\$32,605.92	\$33,747.12	\$34,927.92	\$36,149.76	\$37,415.52	\$38,724.96	
RECREATION	GROUNDKEEPER/MAINTENANCE WORKER	\$ 26,971	\$28,171	\$25,429.68	\$26,319.60	\$27,240.72	\$28,194.24	\$29,180.88	\$30,202.08	\$31,259.52	\$32,353.44	\$33,485.76	
RECREATION	Secretary or Secretary/Receptionist	\$ 25,584	\$26,722	\$24,121.92	\$24,966.24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00	
RECREATION	GROUNDKEEPER	\$ 24,582	\$25,676	\$23,177.52	\$23,988.72	\$24,827.76	\$25,696.32	\$26,596.32	\$27,527.76	\$28,489.92	\$29,488.08	\$30,520.08	
RECREATION	CUSTODIAN	\$ 21,294	\$22,241	\$20,076.72	\$20,779.68	\$21,506.88	\$22,259.28	\$23,039.04	\$23,845.20	\$24,679.44	\$25,542.96	\$26,436.96	
RISK MGMT.	RISK MANAGER	\$ 77,001	\$80,428				\$ 67,051	\$ 83,310	\$ 97,224				
RISK MGMT.	SAFETY DIRECTOR	\$ 54,132	\$56,541				\$ 47,137	\$ 58,567	\$ 68,348				
RISK MGMT.	Legal Assistant / Claims Administrator	N/A	\$43,308	\$40,832.40	\$42,261.36	\$43,741.20	\$45,271.44	\$46,855.92	\$48,496.32	\$50,193.12	\$51,950.40	\$53,768.64	
RISK MGMT.	Administrative Assistant	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	
SENIOR CITIZENS	DIRECTOR - SENIOR CITIZENS	\$ 53,906	\$56,305				\$ 46,940	\$ 58,323	\$ 68,063				
SENIOR CITIZENS	Administrative Assistant	\$ 37,115	\$38,767	\$34,993.68	\$36,218.64	\$37,486.08	\$38,798.16	\$40,156.80	\$41,561.52	\$43,015.92	\$44,521.92	\$46,080.24	
SENIOR CITIZENS	CARE DIRECTOR	\$ 34,760	\$36,307	\$32,773.44	\$33,920.88	\$35,107.44	\$36,336.72	\$37,608.48	\$38,924.40	\$40,286.88	\$41,696.88	\$43,156.32	
SENIOR CITIZENS	PROGRAM DIRECTOR	\$ 32,019	\$33,444	\$30,188.88	\$31,245.36	\$32,339.28	\$33,471.36	\$34,643.04	\$35,855.04	\$37,110.48	\$38,409.36	\$39,753.60	
SENIOR CITIZENS	Administrative Secretary	\$ 30,711	\$32,078	\$28,955.76	\$29,969.04	\$31,018.32	\$32,103.84	\$33,226.80	\$34,390.56	\$35,594.40	\$36,839.52	\$38,129.04	
SENIOR CITIZENS	Secretary or Secretary/Receptionist	\$ 25,584	\$26,722	\$24,121.92	\$24,966.24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00	
SENIOR CITIZENS	CUSTODIAN	\$ 21,294	\$22,241	\$20,076.72	\$20,779.68	\$21,506.88	\$22,259.28	\$23,039.04	\$23,845.20	\$24,679.44	\$25,542.96	\$26,436.96	
SIGN & STREET	DIRECTOR - STREET/SIGN DEPARTMENT	\$ 74,936	\$78,271				\$ 65,253	\$ 81,076	\$ 94,617				
SIGN & STREET	SR. PUBLIC WORKS INSPECTOR	\$ 46,964	\$49,054	\$44,279.52	\$45,829.92	\$47,433.60	\$49,093.92	\$50,812.08	\$52,590.72	\$54,431.04	\$56,336.88	\$58,308.72	
SIGN & STREET	ROW INSPECTOR/SAFETY COORDINATOR	\$ 44,029	\$45,988	\$41,513.04	\$42,965.52	\$44,469.36	\$46,025.76	\$47,636.64	\$49,304.16	\$51,029.28	\$52,816.08	\$54,664.56	
SIGN & STREET	PUBLIC WORKS CREW CHIEF	\$ 34,897	\$36,450	\$32,902.48	\$34,053.76	\$35,246.12	\$36,479.56	\$37,756.68	\$39,078.00	\$40,445.60	\$41,861.56	\$43,326.92	
SIGN & STREET	Administrative Support Specialist	\$ 33,052	\$34,523	\$31,162.56	\$32,253.52	\$33,382.44	\$34,550.88	\$35,759.88	\$37,011.52	\$38,307.36	\$39,647.40	\$41,035.28	
SIGN & STREET	SIGN TECHNICIAN	\$ 31,567	\$32,971	\$29,762.72	\$30,804.28	\$31,882.76	\$32,998.68	\$34,153.08	\$35,349.08	\$36,586.68	\$37,865.88	\$39,191.36	
SIGN & STREET	EQUIPMENT OPERATOR	\$ 30,345	\$31,696	\$28,610.40	\$29,612.44	\$30,648.80	\$31,721.04	\$32,831.24	\$33,980.44	\$35,170.20	\$36,401.56	\$37,675.56	
SIGN & STREET	DRIVER	\$ 29,617	\$30,934	\$27,923.48	\$28,901.08	\$29,913.52	\$30,959.24	\$32,043.44	\$33,164.04	\$34,326.24	\$35,526.40	\$36,769.72	
SIGN & STREET	LIGHT EQUIPMENT OPERATOR	\$ 28,409	\$29,674	\$26,785.20	\$27,722.76	\$28,693.08	\$29,696.68	\$30,736.16	\$31,813.08	\$32,925.88	\$34,079.24	\$35,272.12	
SIGN & STREET	REFUSE/CUSTODIAL CREW SUPER.	\$ 26,913	\$28,111	\$25,374.96	\$26,263.12	\$27,182.48	\$28,133.56	\$29,117.92	\$30,137.64	\$31,191.68	\$32,284.72	\$33,414.68	
SIGN & STREET	LABORER	\$ 24,582	\$25,676	\$23,177.44	\$23,988.64	\$24,827.92	\$25,696.32	\$26,595.92	\$27,527.24	\$28,489.76	\$29,487.64	\$30,519.84	
TRAFFIC	DIRECTOR - TRAFFIC	\$ 67,007	\$69,989				\$ 58,348	\$ 72,497	\$ 84,604				
TRAFFIC	TRAFFIC ENGINEER	\$ 60,915	\$63,626				\$ 53,043	\$ 65,906	\$ 76,913				
TRAFFIC	TRAFFIC SIGNAL TECHNICIAN	\$ 40,692	\$42,503	\$38,365.92	\$39,709.20	\$41,099.04	\$42,537.12	\$44,025.84	\$45,567.12	\$47,162.16	\$48,813.36	\$50,521.68	

City of Murfreesboro Job Table

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		July 1, '05	July 1, '07									
	Non-Classified Pay Range:	Market	Market				Min	Mid	Max			
DEPARTMENT	TITLE Classified:Steps:	Avg.*	Avg.*	Step 1	Step 2	Step 3*	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
TRANSIT	TRANSIT DIRECTOR	\$ 61,370	\$64,101				\$ 53,439	\$ 66,399	\$ 77,487			
TRANSIT	TRANSIT OPERATIONS SUPERVISOR	N/A	\$40,151	\$37,856.16	\$39,181.20	\$40,552.56	\$41,971.68	\$43,440.48	\$44,960.88	\$46,534.56	\$48,163.44	\$49,848.96
TRANSIT	TRANSIT OPERATOR	N/A	\$29,549	\$27,859.92	\$28,835.04	\$29,844.24	\$30,888.72	\$31,969.92	\$33,088.80	\$34,247.04	\$35,445.60	\$36,686.16
TRANSIT	Secretary or Secretary/Receptionist	\$ 25,584	\$26,722	\$24,121.92	\$24,966.24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.80	\$29,651.52	\$30,689.76	\$31,764.00
SOLID WASTE	DIRECTOR - SOLID WASTE	\$ 71,792	\$74,986				\$ 62,515	\$ 77,674	\$ 90,645			
SOLID WASTE	ASSISTANT DIRECTOR - SOLID WASTE	\$ 45,244	\$47,257				\$ 39,397	\$ 48,951	\$ 57,126			
SOLID WASTE	LABOR FOREMAN	\$ 38,084	\$39,779	\$35,907.56	\$37,164.40	\$38,464.40	\$39,811.20	\$41,205.32	\$42,646.24	\$44,138.64	\$45,684.60	\$47,283.60
SOLID WASTE	Department Coordinator	\$ 35,273	\$36,842	\$33,257.12	\$34,420.88	\$35,625.72	\$36,873.20	\$38,162.80	\$39,499.20	\$40,881.88	\$42,311.88	\$43,792.84
SOLID WASTE	EQUIPMENT OPERATOR	\$ 30,345	\$31,696	\$28,610.40	\$29,612.44	\$30,648.80	\$31,721.04	\$32,831.24	\$33,980.44	\$35,170.20	\$36,401.56	\$37,675.56
SOLID WASTE	SANITATION DRIVER	\$ 29,902	\$31,233	\$28,193.36	\$29,180.32	\$30,201.08	\$31,258.24	\$32,352.32	\$33,484.88	\$34,656.44	\$35,869.08	\$37,124.36
SOLID WASTE	LIGHT EQUIPMENT OPERATOR	\$ 28,409	\$29,674	\$26,785.20	\$27,722.76	\$28,693.08	\$29,696.68	\$30,736.16	\$31,813.08	\$32,925.88	\$34,079.24	\$35,272.12
SOLID WASTE	Secretary/Secretary Receptionist	\$ 25,584	\$26,722	\$24,121.76	\$24,966.24	\$25,839.84	\$26,743.60	\$27,680.12	\$28,648.36	\$29,651.44	\$30,689.88	\$31,764.20
SOLID WASTE	LABORER	\$ 24,582	\$25,676	\$23,177.44	\$23,988.64	\$24,827.92	\$25,696.32	\$26,595.92	\$27,527.24	\$28,489.76	\$29,487.64	\$30,519.84
SOLID WASTE	NIGHT WATCHMAN/LIGHT CUSTODIAN			\$19,602.96	\$20,289.88	\$21,000.20	\$21,734.44	\$22,495.72	\$23,282.48	\$24,097.84	\$24,940.76	\$25,813.84
URBAN ENVIRON.	DIRECTOR - URBAN ENVIRONMENTAL	\$ 57,013	\$59,550				\$ 49,646	\$ 61,685	\$ 71,986			
URBAN ENVIRON.	SUPERINTENDENT	N/A	\$40,427	\$38,116.32	\$39,450.72	\$40,831.20	\$42,260.40	\$43,739.04	\$45,270.24	\$46,854.96	\$48,494.16	\$50,191.44
URBAN ENVIRON.	LANDSCAPER/GREENSKEEPER FOREMAN	\$ 32,375	\$33,815	\$30,524.16	\$31,592.64	\$32,698.80	\$33,843.12	\$35,027.76	\$36,254.16	\$37,522.56	\$38,835.60	\$40,194.96
URBAN ENVIRON.	LANDSCAPER SPECIALIST / INSPECTOR			\$30,213.12	\$31,270.56	\$32,364.48	\$33,497.76	\$34,670.16	\$35,883.12	\$37,139.76	\$38,439.60	\$39,785.04
URBAN ENVIRON.	ARBORIST	N/A	\$31,475	\$29,675.76	\$30,715.20	\$31,789.68	\$32,902.80	\$34,054.32	\$35,245.92	\$36,479.28	\$37,755.84	\$39,077.28
URBAN ENVIRON.	TREE CLIMBER	\$ 29,804	\$31,130	\$28,100.16	\$29,083.92	\$30,102.00	\$31,155.36	\$32,246.16	\$33,374.40	\$34,542.96	\$35,751.12	\$37,002.48
URBAN ENVIRON.	TREE GROUNDSMAN	\$ 28,713	\$29,991	\$27,072.00	\$28,019.52	\$29,000.16	\$30,015.12	\$31,065.60	\$32,153.28	\$33,278.64	\$34,443.12	\$35,648.64
URBAN ENVIRON.	LEAD LANDSCAPER/GREENSKEEPER	\$ 29,514	\$30,827	\$27,826.56	\$28,801.20	\$29,809.20	\$30,852.48	\$31,932.00	\$33,049.20	\$34,206.72	\$35,403.60	\$36,642.72
URBAN ENVIRON.	LANDSCAPER/GREENSKEEPER	\$ 27,061	\$28,265	\$25,514.64	\$26,407.44	\$27,331.68	\$28,288.08	\$29,277.84	\$30,303.12	\$31,363.68	\$32,461.44	\$33,597.60
URBAN ENVIRON.	Secretary/Secretary Receptionist	\$ 25,584	\$26,722	\$24,121.92	\$24,966.24	\$25,839.84	\$26,743.68	\$27,680.16	\$28,648.56	\$29,651.52	\$30,689.76	\$31,764.00

City of Murfreesboro Job Table

		July 1, '05	July 1, '07										
	Non-Classified Pay Range:	Market	Market				Min	Mid	Max				
DEPARTMENT	TITLE	Classified:Steps:	Avg.*	Avg.*	Step 1	Step 2	Step 3*	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
WATER	A/P SPECIALIST		\$ 40,045	\$ 43,313	\$ 36,148	\$ 37,413	\$ 38,722	\$ 40,078	\$ 41,480	\$ 42,932	\$ 44,435	\$ 45,990	\$ 47,600
WATER	ADM. SUPPORT SPECIALIST		\$ 34,523	\$ 37,340	\$ 31,163	\$ 32,254	\$ 33,383	\$ 34,551	\$ 35,760	\$ 37,012	\$ 38,307	\$ 39,648	\$ 41,036
WATER	ADMINISTRATIVE ASSISTANT		\$ 38,767	\$ 41,930	\$ 34,994	\$ 36,219	\$ 37,486	\$ 38,798	\$ 40,156	\$ 41,562	\$ 43,016	\$ 44,522	\$ 46,080
WATER	ASSISTANT DIRECTOR		\$ 83,412	\$ 90,218				\$ 69,515	\$ 86,373	\$ 100,798			
WATER	ASST SUPT - WATER OPS/MAINT.		\$ 54,325	\$ 58,758				\$ 45,275	\$ 56,253	\$ 65,648			
WATER	ASSISTANT PLANT SUPERINTENDENT		\$ 54,325	\$ 58,758				\$ 45,275	\$ 56,253	\$ 65,648			
WATER	ASST WW PLANT SUPERINTENDENT		\$ 54,325	\$ 58,758				\$ 45,275	\$ 56,253	\$ 65,648			
WATER	BIOSOLIDS OPERATIONS FOREMAN		\$ 43,165	\$ 46,687	\$ 39,085	\$ 40,453	\$ 41,869	\$ 43,334	\$ 44,851	\$ 46,420	\$ 48,045	\$ 49,727	\$ 51,467
WATER	C.C.C. OFFICER		\$ 42,783	\$ 46,274	\$ 38,619	\$ 39,971	\$ 41,370	\$ 42,818	\$ 44,316	\$ 45,867	\$ 47,473	\$ 49,134	\$ 50,854
WATER	C.C.C. TECHNICIAN		\$ 33,824	\$ 36,584	\$ 30,531	\$ 31,600	\$ 32,706	\$ 33,851	\$ 35,035	\$ 36,262	\$ 37,531	\$ 38,844	\$ 40,204
WATER	CASHIER		\$ 23,081	\$ 24,964	\$ 20,835	\$ 21,564	\$ 22,319	\$ 23,100	\$ 23,909	\$ 24,745	\$ 25,612	\$ 26,508	\$ 27,436
WATER	CHIEF ACCOUNTANT		\$ 75,065	\$ 81,190				\$ 61,463	\$ 76,368	\$ 89,121			
WATER	CHIEF LAB TECHNICIAN		\$ 48,164	\$ 52,094	\$ 43,477	\$ 44,998	\$ 46,573	\$ 48,203	\$ 49,890	\$ 51,636	\$ 53,444	\$ 55,314	\$ 57,250
WATER	CHIEF MECHANIC		\$ 48,829	\$ 52,813	\$ 44,076	\$ 45,619	\$ 47,215	\$ 48,868	\$ 50,578	\$ 52,349	\$ 54,181	\$ 56,077	\$ 58,040
WATER	CUSTOMER SERVICE CLERK		\$ 29,603	\$ 32,019	\$ 26,722	\$ 27,657	\$ 28,625	\$ 29,627	\$ 30,664	\$ 31,738	\$ 32,848	\$ 33,998	\$ 35,188
WATER	CUSTOMER SERVICE FIELD REP.		\$ 31,731	\$ 34,320	\$ 28,643	\$ 29,645	\$ 30,683	\$ 31,757	\$ 32,868	\$ 34,019	\$ 35,209	\$ 36,442	\$ 37,717
WATER	CUSTOMER SERVICE MANAGER		\$ 62,408	\$ 67,500				\$ 52,011	\$ 64,623	\$ 75,416			
WATER	DEPT. COORDINATOR/O&M		\$ 36,842	\$ 39,848	\$ 33,257	\$ 34,421	\$ 35,626	\$ 36,873	\$ 38,163	\$ 39,499	\$ 40,881	\$ 42,312	\$ 43,793
WATER	DEVELOPMENT COORDINATOR		\$ 48,150	\$ 52,079	\$ 43,464	\$ 44,986	\$ 46,560	\$ 48,190	\$ 49,876	\$ 51,622	\$ 53,429	\$ 55,299	\$ 57,234
WATER	DIRECTOR		\$ 98,132	\$ 106,140				\$ 81,784	\$ 101,616	\$ 118,586			
WATER	ENGINEER		\$ 61,182	\$ 66,174				\$ 50,990	\$ 63,354	\$ 73,934			
WATER	ENGINEER IN TRAINING		\$ 47,643	\$ 51,531				\$ 39,706	\$ 49,333	\$ 57,572			
WATER	EQUIPMENT OPERATOR		\$ 31,696	\$ 34,282	\$ 28,611	\$ 29,612	\$ 30,648	\$ 31,721	\$ 32,831	\$ 33,980	\$ 35,170	\$ 36,401	\$ 37,675
WATER	FIXED ASSETS COORDINATOR		\$ 40,045	\$ 43,313	\$ 36,148	\$ 37,413	\$ 38,722	\$ 40,078	\$ 41,480	\$ 42,932	\$ 44,435	\$ 45,990	\$ 47,600
WATER	GIS APPLICATIONS SPECIALIST		\$ 38,922	\$ 42,098	\$ 35,133	\$ 36,363	\$ 37,636	\$ 38,953	\$ 40,316	\$ 41,727	\$ 43,188	\$ 44,699	\$ 46,264
WATER	GIS COORDINATOR		\$ 50,301	\$ 54,406	\$ 45,406	\$ 46,995	\$ 48,640	\$ 50,342	\$ 52,104	\$ 53,928	\$ 55,815	\$ 57,769	\$ 59,790
WATER	HEAVY EQUIPMENT OPERATOR		\$ 35,766	\$ 38,685	\$ 32,286	\$ 33,416	\$ 34,585	\$ 35,796	\$ 37,049	\$ 38,345	\$ 39,688	\$ 41,077	\$ 42,514
WATER	INSTRUMENT TECHNICIAN		\$ 39,652	\$ 42,888	\$ 35,792	\$ 37,045	\$ 38,342	\$ 39,684	\$ 41,073	\$ 42,510	\$ 43,998	\$ 45,538	\$ 47,132
WATER	LINE CONSTR. COORDINATOR		\$ 48,018	\$ 51,936				\$ 40,018	\$ 49,723	\$ 58,027			
WATER	M/C FOREMAN		\$ 44,783	\$ 48,437	\$ 40,425	\$ 41,839	\$ 43,304	\$ 44,819	\$ 46,388	\$ 48,012	\$ 49,692	\$ 51,431	\$ 53,231
WATER	M/C WORKER		\$ 30,089	\$ 32,544	\$ 27,161	\$ 28,111	\$ 29,095	\$ 30,113	\$ 31,167	\$ 32,258	\$ 33,387	\$ 34,556	\$ 35,765
WATER	MASTER PLANT OPERATOR		\$ 43,299	\$ 46,832	\$ 39,085	\$ 40,453	\$ 41,869	\$ 43,334	\$ 44,851	\$ 46,420	\$ 48,045	\$ 49,727	\$ 51,467
WATER	MC LABORER		\$ 25,676	\$ 27,771	\$ 23,177	\$ 23,988	\$ 24,828	\$ 25,697	\$ 26,596	\$ 27,527	\$ 28,490	\$ 29,488	\$ 30,520
WATER	METER READER		\$ 28,806	\$ 31,157	\$ 26,002	\$ 26,912	\$ 27,854	\$ 28,829	\$ 29,838	\$ 30,882	\$ 31,963	\$ 33,082	\$ 34,239
WATER	MIS COORDINATOR		\$ 63,049	\$ 68,194				\$ 52,546	\$ 65,287	\$ 76,190			
WATER	MR/FIELD SERVICE FOREMAN		\$ 42,219	\$ 45,664	\$ 38,111	\$ 39,445	\$ 40,825	\$ 42,254	\$ 43,733	\$ 45,264	\$ 46,848	\$ 48,488	\$ 50,185
WATER	PART TIME CUSTODIAN				\$ 20,077	\$ 20,780	\$ 21,507	\$ 22,259	\$ 23,039	\$ 23,845	\$ 24,679	\$ 25,543	\$ 26,437
WATER	PART TIME LABORATORY TECHNICIAN				\$ 31,599	\$ 32,705	\$ 33,849	\$ 35,034	\$ 36,260	\$ 37,529	\$ 38,843	\$ 40,202	\$ 41,609
WATER	PERSONNEL ASSISTANT		\$ 34,795	\$ 37,634	\$ 31,408	\$ 32,507	\$ 33,645	\$ 34,823	\$ 36,041	\$ 37,303	\$ 38,609	\$ 39,960	\$ 41,358
WATER	PLANT MECHANIC		\$ 36,464	\$ 39,439	\$ 32,915	\$ 34,067	\$ 35,259	\$ 36,493	\$ 37,770	\$ 39,092	\$ 40,461	\$ 41,877	\$ 43,342

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